



Australian Government

National Health and
Medical Research Council

Gender Equity 2023-24 Report Card

This report card focuses on the achievements made in financial year 2023-24 against the **Gender Equity Strategy**. NHMRC continues to work to progress all actions in the priority areas and achieve the Strategy's objectives.

Key actions in 2023-24:



Provided option to identify as non-binary or to specify a different term in the gender field of researcher profiles to align with the [ABS 2020 Standard](#)



Implemented new special measures under the *Sex Discrimination Act 1984* to award women and non-binary researchers an equal number of grants as men in the Leadership Category of Investigator Grants

NHMRC grant program overall for **women** (CIA) in 2023-24:



48%
Applications received



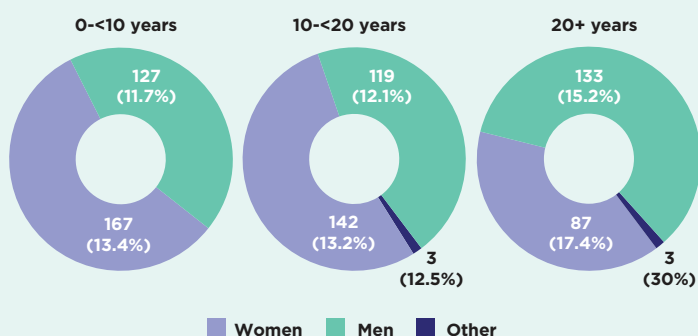
51%
Grants awarded



50%
Funding awarded

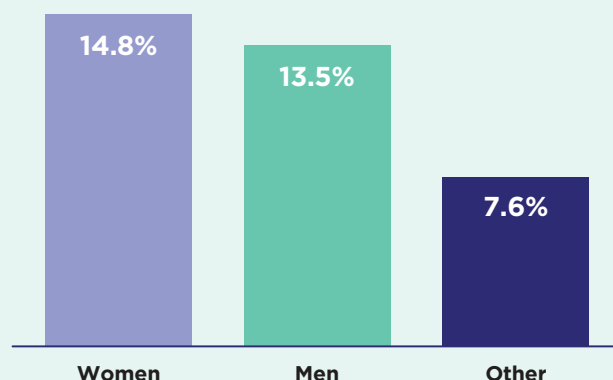
CAREER STAGE - YEARS POST-PHD

Number of grants (funded rate) for CIAs



Note: Funded CIAs with a PhD not complete or awarded are not shown.

FUNDED RATE



Note: The funded rate is the percentage of applications that receive funding.

SCHEMES



*Includes multiple grant opportunity rounds. ^Includes 2022 PRC3 and 2023 PRC1 and PRC2.



The **Elizabeth Blackburn Investigator Grant Awards** promote and foster the career development of women researchers and are awarded annually to the highest-ranked woman recipient of an Investigator Grant Leadership category in each of the four broad research areas.



Professor Denise Wootten
Basic Science
Mechanistic understanding of incretin receptors for metabolic diseases



Professor Jane Pirkis
Public Health
Strengthening the evidence base for suicide prevention

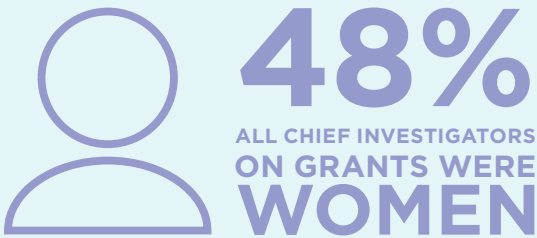


Professor Sharon Lewin AO
Medicine and Science
Novel interventions to treat and cure acute and chronic viral infections



Professor Catherine Bell
Health Services
Driving the transition to high-value testing to benefit the health of all

ALL CHIEF INVESTIGATORS

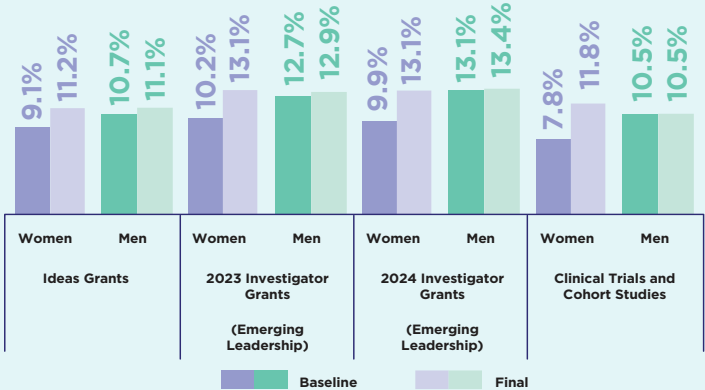
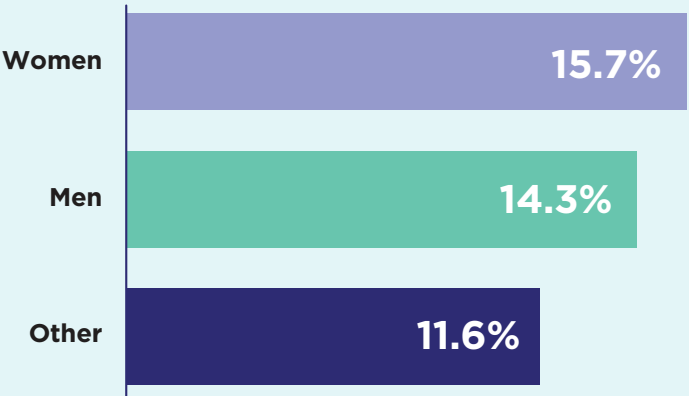


STRUCTURAL PRIORITY FUNDING

In 2023–24 [structural priority funding](#) (SPF) was awarded to additional high-quality applications led by women and non-binary CIAs to address differences in funded rates compared to men CIAs in some schemes.

Funded rate by gender before and after SPF applied (Baseline vs Final)

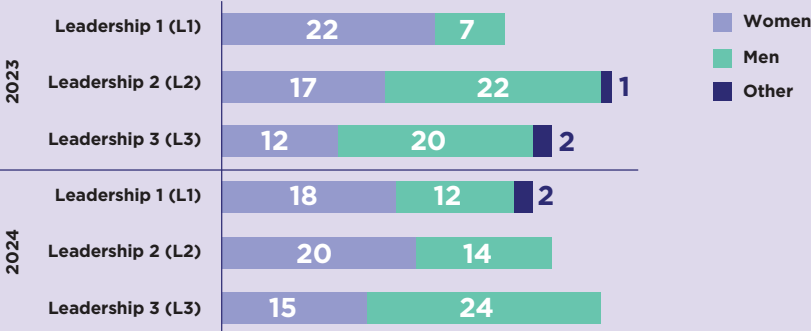
Funded rate



Note: Data are only shown for schemes in which SPF for gender equity was applied. The ‘Final’ funded rate incorporates all structural priorities, not only gender. ‘Baseline’ is the funded rate prior to SPF. ‘Other’ category is not shown.

IMPACT OF SPECIAL MEASURES ON INVESTIGATOR GRANT LEADERSHIP CATEGORY

In 2023 and 2024 Investigator Grants, special measures under the *Sex Discrimination Act 1984* were applied with the objective to award equal numbers of grants to women and non-binary researchers as men and other researchers in the Leadership category overall. More information is available on [Investigator Grants outcomes](#).



Data notes: Gender identifiers in NHMRC’s grants management system align with the ABS 2020 Standard for Sex, Gender, Variations of Sex Characteristics and Sexual Orientation Variables. The Standard recommends that reporting categories be aggregated in case of low numbers to avoid disclosure of private information. NHMRC reports gender using the following categories: Woman, Man and Other. The Other category comprises applicants who selected a gender of ‘not stated’, ‘prefer not to answer’, ‘non-binary’ or ‘I use a different term’ or if the gender field was not completed.