



Australian Government

National Health and
Medical Research Council

Gender Equity 2022-23 Report Card

This report card focuses on the achievements made in financial year 2022-23 against the [Gender Equity Strategy](#). NHMRC continues to work to progress all actions in the priority areas and achieve the Strategy's objectives.

Key actions in 2022-23:



Released the *NHMRC Gender Equity Strategy 2022-2025*.



National consultation on options to reach gender equity in Investigator Grants and announced new special measures under the *Sex Discrimination Act 1984*.

NHMRC grant program overall for **women** (CIA) in 2022-23:



45%
Applications received



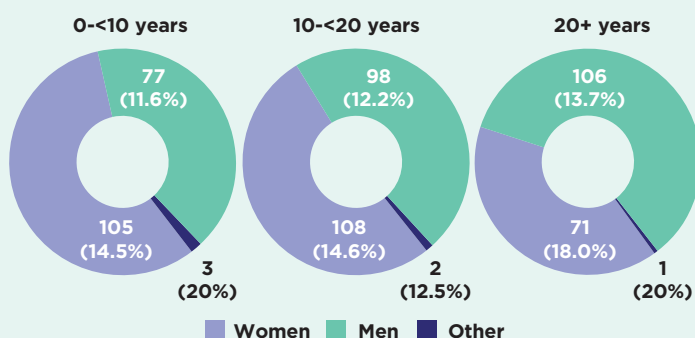
50%
Grants awarded



48%
Funding awarded

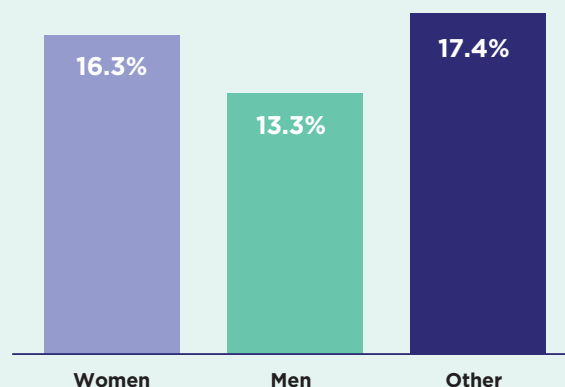
CAREER STAGE - YEARS POST-PHD

Number of grants (funded rate) for CIAs



Note: Funded CIAs with a PhD not complete or awarded are not shown.

FUNDED RATE



Note: The funded rate is the percentage of applications that receive funding.

SCHEMES



*Includes multiple grant opportunity rounds. ^Includes 2021 PRC3 and 2022 PRC1 and PRC2.



The **Elizabeth Blackburn Investigator Grant Awards** promote and foster the career development of women in the Leadership category across the 4 broad research areas.



Professor Wai-Hong Tham

Basic Science

New antibody therapies against malaria and COVID-19



Professor Louisa Degenhardt

Public Health

Improving knowledge and interventions to reduce and prevent substance use related harms



Professor Susan Davis AO

Clinical Medicine and Science

Role of testosterone in preventing major morbidity in women

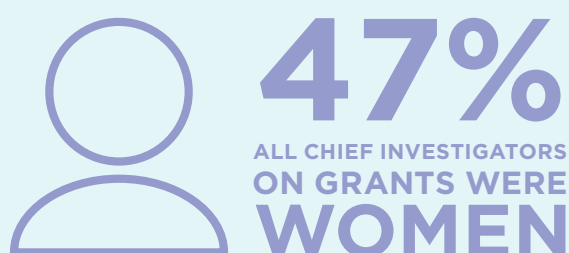


Professor Caroline Homer AO

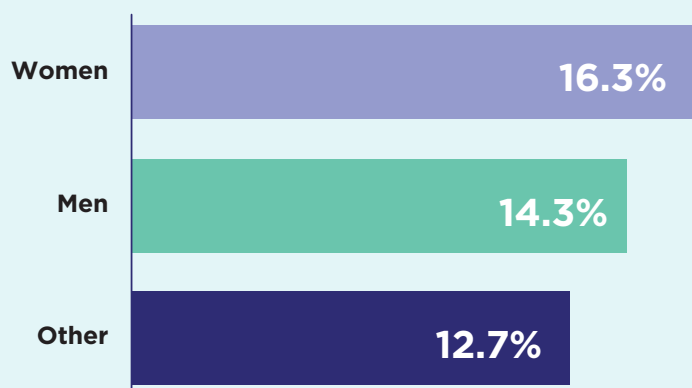
Health Services

Transforming midwifery in the Asia-Pacific region through research and innovation

ALL CHIEF INVESTIGATORS



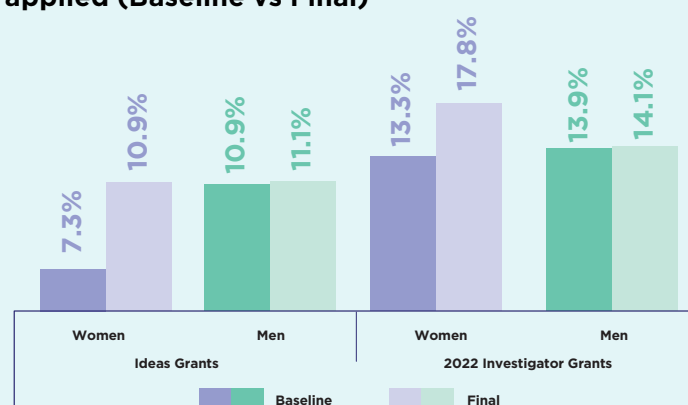
Funded rate



STRUCTURAL PRIORITY FUNDING

In 2022–23 [structural priority funding](#) (SPF) was awarded to additional high-quality applications led by women and non-binary CIAs to address differences in funded rates compared to men CIAs in some schemes.

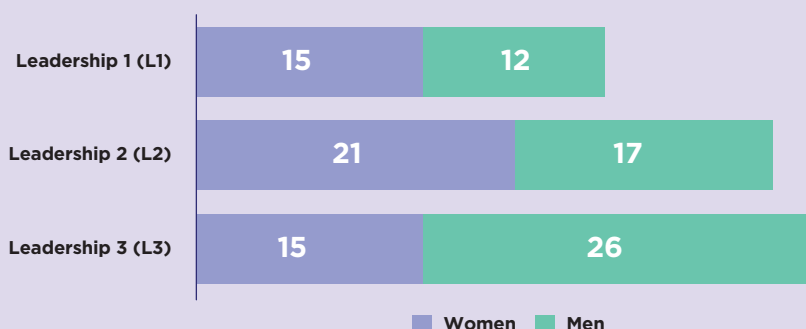
Funded rate by gender before and after SPF applied (Baseline vs Final)



Note: Data are only shown for schemes in which SPF for gender equity was applied. The 'Final' funded rate incorporates all structural priorities, not only gender. 'Baseline' is the funded rate prior to SPF. 'Other' category is not shown.

IMPACT OF SPECIAL MEASURES ON INVESTIGATOR GRANT LEADERSHIP CATEGORY

For 2022 Investigator Grants, on the advice of Research Committee, structural priority funding for women was increased from about 8% to 20% of the budget in the Leadership category. More information is available on [Investigator Grants outcomes](#).



Data notes: Gender identifiers in NHMRC's grants management system align with the ABS 2020 Standard for Sex, Gender, Variations of Sex Characteristics and Sexual Orientation Variables. The Standard recommends that reporting categories be aggregated in case of low numbers to avoid disclosure of private information. NHMRC reports gender using the following categories: Woman, Man and Other. The Other category comprises applicants who selected a gender of 'not stated', 'prefer not to answer', 'non-binary' or 'I use a different term' or if the gender field was not completed.