



Public Service (Section 24(1)—National Health and Medical Research Council Non-SES Employees) Determination 2022/01

I, Professor Anne Kelso AO, Chief Executive Officer for the National Health and Medical Research Council, make the following determination.

Dated *21 December* 2022

Professor Anne Kelso AO
National Health and Medical Research Council

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1 Name

This determination is the *Public Service (Section 24(1)—National Health and Medical Research Council Non-SES Employees) Determination 2022/01*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the National Health and Medical Research Council under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in the National Health and Medical Research Council under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 2 February 2017 and known as the National Health and Medical Research Council Enterprise Agreement 2016-2019.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and Workplace Responsibility Allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
 - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

- (1) Employees' salaries are adjusted by 3 per cent, with effect on 10 February 2023.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) The Workplace Responsibility Allowances (First Aid Officer, Fire Warden, Workplace Harassment Contact Officer and Health and Safety Representative) are adjusted by the same percentage as salaries, with effect on 10 February 2023.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(5).

1 Salaries

Table A. Salaries payable under this Determination

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 10 February 2023
EL2	4	149,049	153,520
	3	141,894	146,151
	2	137,309	141,428
	1	125,891	129,668
EL1	4	120,387	123,999
	3	115,581	119,048
	2	110,109	113,412
	1	105,820	108,995
APS6	4	96,868	99,774
	3	94,748	97,590
	2	90,028	92,729
	1	85,866	88,442
APS5	3	82,152	84,617
	2	79,952	82,351
	1	77,836	80,171
APS4	3	75,612	77,880
	2	73,530	75,736
	1	71,563	73,710
APS3	4	70,011	72,111
	3	66,835	68,840
	2	64,952	66,901
	1	63,164	65,059
APS2	4	59,645	61,434
	3	57,988	59,728
	2	56,295	57,984
	1	54,658	56,298
APS1	4	52,520	54,096
	3	50,076	51,578
	2	48,421	49,874
	1	46,765	48,168
Graduate APS		59,645	61,434

Medical Officer

Medical Officer Class 4	3	179,035	184,406
	2	168,992	174,062
	1	162,655	167,535
Medical Officer Class 3	2	156,168	160,853
	1	149,154	153,629
Medical Officer Class 2	2	140,551	144,768
	1	133,396	137,398
Medical Officer Class 1	4	121,900	125,557
	3	110,430	113,743
	2	102,606	105,684
	1	94,717	97,559

Legal Officer

Legal 2 (EL2)	3	150,097	154,600
	2	145,506	149,871
	1	137,424	141,547
Legal 1 (EL1)	3	127,755	131,588
	2	115,903	119,380
	1	105,820	108,995

Research Scientist

Senior Principle Research Scientist (EL2)	2	187,819	193,454
	1	169,605	174,693
Principle Research Scientist (EL2)	3	163,511	168,416
	2	157,577	162,304
	1	153,236	157,833
Senior Research Scientist (EL2)	4	149,049	153,520
	3	141,894	146,151
	2	137,309	141,428
	1	125,892	129,669
Research Scientist (EL1)	3	120,387	123,999
	2	115,581	119,048
	1	105,820	108,995

2 Allowances

Table B—Allowances payable under this determination

Column 1 Name of allowance	Column 2 Pre-determination rate of allowance	Column 3 Rate of allowance on 10 February 2023
First Aid Officer	\$18.57	\$19.13
Fire Warden	\$10.60	\$10.92
Workplace Harassment Contact Officer	\$10.60	\$10.92
Health and Safety Representative	\$10.60	\$10.92

