

ATTACHMENT 3—EQUAL EMPLOYMENT OPPORTUNITY DETAILS

Application ID:

Name:

Gender

Male or Female

An Indigenous Australian

The following definitions apply:

An **Aboriginal** is a person of Aboriginal descent who identifies as Aboriginal and is accepted as such by the community in which he or she lives.

A **Torres Strait Islander** is a person of Torres Strait Islander descent who identifies as a Torres Strait Islander and is accepted as such by the community in which he or she lives.

An **Australian South Sea Islander** is a descendant of the original South Sea Islanders who arrived in Australia in the late nineteenth century and who identifies and is accepted as such by that community. (Please note that this is an interim definition pending examination of the issues involved in recognising South Sea Islanders in Commonwealth databases)

Are you Aboriginal?

Yes or No

Are you a Torres Strait Islander?

Yes or No

Are you an Australian South Sea Islander?

Yes or No

Non-English Speaking Background

The following definitions apply:

A person of **non-English speaking background** is a person who has migrated to Australia and whose first language is not English, or someone who is the child of such a person.

Two groups of such people may be identified:

Non-English Speaking Background Group 1, if they were born overseas and their first language is not English.

Non-English Speaking Background Group 2, if they arrived in Australia before they were five years old and the first language of one parent was not English, or were born in Australia of at least one Non-English Speaking Background group 1 parent.

Are you from a Non-English Speaking Background

Yes or No

Disability

The following definition applies.

Person with a disability. People with a disability are those who identify themselves as belonging to a group characterised as having a disability attributable to an intellectual, psychiatric, sensory or physical impairment, or a combination of impairments. The disability should be permanent, or likely to be permanent and it should result in substantially reduced daily living capacity.

Do you have a disability

Yes or No

If Yes, please provide a short explanation